

## **Cablefax Names Three WOW! Executives to its “Cablefax 100” List**

Teresa Elder, Henry Hryckiewicz and John Rego honored for leadership and business prowess in broadband

**Englewood, Colo. – April 28, 2022 –** [\*\*WOW! Internet, Cable & Phone\*\*](#) (NYSE: WOW), a leading broadband services provider, today announced Teresa Elder, chief executive officer, Henry Hryckiewicz, chief technology officer and John Rego, chief financial officer, have each been named as honorees to the 2022 “Cablefax 100” list.

The annual award recognizes the most influential executives whose leadership continues to advance and elevate the industry. This is the fourth year in a row that Elder has been honored for this award, and the first year for both Hryckiewicz and Rego. All three executives played integral roles in precisely executing on WOW!’s broadband-first strategy inspite of unforeseen headwinds caused by the ongoing pandemic.

Last year, Elder, Hryckiewicz, Rego and the entire WOW! Executive Team led the business through the launch of its broadband-first strategy, the sale of five markets which transformed its financial position while continuing its focus on operational excellence. These leaders inspire employees at all levels to provide the best and most reliable service to its customers and to bring WOW!’s services to new customers through its greenfield initiatives. They have ensured the wellbeing and engagement of its employees while operating remotely for the last two years and most recently, from a hybrid work environment which is expected to continue for the foreseeable future.

“I am truly honored to have made the Cablefax list again but it would not have been possible without the dedication and hard work of all our talented people who make it easy for me to lead every day,” said Elder. “I also congratulate my fellow honorees, John and Henry, who have helped make WOW! the successful and growing company we are today.”

“It’s exciting to join such esteemed leaders both from WOW! and across the industry on this list as we all work to transform an ever-evolving industry,” said Hryckiewicz. “I look forward to working with my team in the years to come to guide expansion and upgrades of WOW!’s technology in existing and new markets.”

“Last year’s sale of five of our markets positioned WOW!’s for accelerated growth and I am thrilled to be recognized for being a part of that strategic transformation along with my fellow colleagues,” said Rego. “I look forward to continuing to execute on top initiatives for the company as we continue to improve our financial standing and drive growth.”

The full list of winners, including all three WOW! honorees, is available online and featured in the special 2022 Cablefax 100 Top Power Players issue.

To learn more about WOW!, please visit [www.wowway.com](http://www.wowway.com).

### **About WOW! Internet, Cable & Phone**

WOW! is one of the nation’s leading broadband providers, with an efficient, high-performing network that passes 1.9 million residential, business and wholesale consumers. WOW! provides services in 14 markets, primarily in the Midwest and Southeast, including Michigan, Alabama, Tennessee, South

Carolina, Florida and Georgia. With an expansive portfolio of advanced services, including high-speed Internet services, cable TV, phone, business data, voice, and cloud services, the company is dedicated to providing outstanding service at affordable prices. WOW! also serves as a leader in exceptional human resources practices, having been recognized eight times by the National Association for Business Resources as a Best & Brightest Company to Work For, winning the award for the last four consecutive years. Visit [wowway.com](http://wowway.com) for more information.

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