



WOW! Recognized as a Top Workplace by Columbus CEO Magazine for the Third Year in a Row

Award highlights the company's investment in employees in Columbus, Ohio and beyond

Englewood, Colo. – June 2, 2020 – [WOW! Internet, Cable & Phone](#) (NYSE: WOW), a leading broadband services provider, announced today the company has been named a [2020 Top Workplace by Columbus CEO Magazine](#) for the third consecutive year.

WOW! is committed to the success of its employees and puts an emphasis on providing opportunities for growth and career development. The company established its workplace culture through career training and employee recognition programs, in addition to competitive wages and benefits. WOW! also empowers its employees to give back to the community, offering paid-time-off to volunteer at charities of their choice.

As a result of the COVID-19 pandemic, the company is also extending its work-from-home policy to a permanent basis for many of its employees and temporarily increased compensation for some essential employees. Leaders at WOW! have also contributed significant portions of their paychecks to seed the company's Arm-In-Arm (ANA) program, an employee-funded program which supports employees experiencing financial hardship.

"We are incredibly proud of our team in Columbus and are grateful to win this award for the third year in a row," said David Brunick, chief human resources officer of WOW!. "Having engaged and supported employees aligns directly with our success as a company and we are pleased to express our gratitude for our employees through continued support. This honor further acknowledges their hard work and is an opportunity for us to celebrate our employees in Columbus and across the company."

WOW! has received this award based solely on workplace surveys completed by employees who have affirmed that the company has a strong company culture and commitment to its employees, establishing WOW! as a leading employer in Columbus. The survey is administered by research partner [Energage, LLC](#), and measures several aspects of workplace culture, including alignment, execution and connection.

To learn more about WOW!, please visit www.wowway.com.

About WOW! Internet, Cable & Phone

WOW! is one of the nation's leading broadband providers, with an efficient, high-performing network that passes three million residential, business and wholesale consumers. WOW! provides services in 19 markets, primarily in the Midwest and Southeast, including Illinois, Michigan, Indiana, Ohio, Maryland,

Alabama, Tennessee, South Carolina, Florida and Georgia. With an expansive portfolio of advanced services, including high-speed Internet services, cable TV, phone, business data, voice, and cloud services, the company is dedicated to providing outstanding service at affordable prices. WOW! also serves as a leader in exceptional human resources practices, having been recognized by the National Association for Business Resources for six years as a Best & Brightest Company to Work For, winning the award for the last two consecutive years. Visit wowway.com for more information.

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