

**COLUMBUS C.E.O. MAGAZINE NAMES WOW! INTERNET, CABLE & PHONE
A WINNER OF THE COLUMBUS 2018 TOP WORKPLACES AWARD**

Englewood, Colo. – May 1, 2018 – WOW! Internet, Cable & Phone (NYSE: WOW) has been awarded a 2018 Top Workplaces honor by Columbus C.E.O. Magazine. The list is based solely on employee feedback gathered through a third-party survey administered by research partner [Energage](#), LLC (formerly WorkplaceDynamics), a leading provider of technology-based employee engagement tools. The anonymous survey measures several aspects of workplace culture, including alignment, execution, and connection, just to name a few.

“Being named a Top Workplace is affirmation of WOW!’s investment in our employees through training, development, compensation and retention efforts,” said Teresa Elder, CEO of WOW!. “We empower our employees to develop and grow professionally and seek happiness in their careers, which is reflected in the way we engage with customers to provide reliable, easy and pleasantly surprising interactions, every time.”

Employee satisfaction and growth is a top priority for WOW!. The company encourages employee development through a variety of initiatives, including a career path program designed to equip employees with new skills and broaden their career opportunities. WOW! also invests in training with the National Cable Television Institute (NCTI) in 13 industry courses. This rigorous training course deepens each participant’s industry and technical knowledge and creates a customer-focused culture in alignment with WOW!’s vision.

“Top Workplaces is more than just recognition,” said [Doug Claffey](#), CEO of Energage. “Our research shows organizations that earn the award attract better talent, experience lower turnover, and are better equipped to deliver bottom-line results. Their leaders prioritize and carefully craft a healthy workplace culture that supports employee engagement.”

“Becoming a Top Workplace isn’t something organizations can buy,” Claffey said. “It’s an achievement organizations have worked for and a distinction that gives them a competitive advantage. It’s a big deal.”

About WOW! Internet, Cable & Phone

WOW! is one of the nation’s leading broadband providers, with a service area that passes over three million residential, business and wholesale consumers. WOW! provides service in 19 markets, primarily in the Midwest and Southeast, including Illinois, Michigan, Indiana, Ohio, Maryland, Alabama, Tennessee, South Carolina, Florida and Georgia. With an expansive portfolio of advanced services including high-speed Internet services, cable TV, phone, business data, voice, and cloud services, the company is dedicated to delighting customers with friendly service and providing reliable, easy and pleasantly surprising quality products and services at affordable prices. Visit wowway.com for more information.

About Energage, LLC

Headquartered in Exton, Pa., [Energage](#) (formerly known as WorkplaceDynamics) is a leading provider of technology-based employee engagement tools that help leaders to unlock potential, inspire performance, and achieve amazing results within their organizations. The research partner behind the [Top Workplaces](#) program, Energage has surveyed more than 47,000 organizations representing well over 16 million employees in the United States.

WOW! Media Contact

Name: Will McKenna

Phone: (440) 665-0831

Email: Will.McKenna@barokas.com

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